BULLETIN NO. 1

Date: December 5, 2019 Quirk West Building – Phase 1, Hartford, CT

Clarifications

- 1. The bid date, place and time are unchanged by this bulletin.
- 2. A Pre-bid Meeting was convened on Tuesday, December 3, 2019. Meeting Agenda and Sign In Sheets are attached.
- 3. Project is **NOT PLA**, prevailing wage rates apply and are attached;
 - a. **ADD** Section 00 7340 Prevailing Wage Rates.
- 4. A second walk through will be held on Monday December 9th, 2019 from 1:00 pm to 3:00 pm, please contact David Cormier, Superintendent to confirm attendance by Friday December 6th via email: DaveCormier@newfieldconstruction.com
- 5. **BIDDER QUESTION:** Please clarify the fellowship program, there will be approximately 5 individuals who will be working 24 hours a week. Is that each or as a group? All will have asbestos, lead and haz whopper training and certification? All will have current medical, fit tests and will be paid in essence by the State through a funded program? **ANSWER:**, The 5 individuals will each work 24/25 hours a week. All individuals will be will have necessary certificates, licenses and medical clearances required to work within the critical spaces. They will be paid by others, the awarded abatement & demolition contractor has no financial commitments to the fellows.

Attachments

- 1. Pre-Bid Agenda & Sign In, 3 pages.
- 2. Section 00 7343 Prevailing Wage Rates, 40 pages.

Quirk West Building 50 Williams Street, Hartford, CT 06120 Pre-Bid Meeting Agenda December 3rd, 2019 3:00 PM

- 1. Sign in.
- 2. Project Description The Phase 1 work consists of hazardous materials abatement and selective demolition of the Quirk West building.
- 3. Phase 1 Schedule:

 Award:
 12/18/19

 10-Day Notification:
 12/19/19

 Mobilize:
 01/03/20

 Substantial Completion:
 02/21/20

 Punchlist & Closeout:
 03/06/20

- 4. Contract Format Newfield is a Construction Manager at Risk. Contracts will be held by Newfield. Refer to Section 00 52 00 for the Form of Agreement between the Construction Manager and Trade Contractor.
- 5. Taxes This project is sales tax exempt to the extent allowed by law. All out of state (non-resident) contractors must furnish Newfield with a Certificate of Compliance with Connecticut General Statutes Section 12-430(7).
- 6. There is no Project Labor Agreement (PLA) on this Project.
- 7. This is a state-funded, prevailing wage project. All trades and all tiers of subcontractors are required to pay State of CT. prevailing wage rates or labor agreement rates and submit certified payroll reports to Newfield weekly.
- 8. Neighborhood Security Fellowship Program Contractors shall actively participate in the Job Training Initiative for at-risk Hartford youths ages 18-24. The owner (CRDA) will be entering into a contract with one or more not-for-profit organization(s) with experience as a training facilitator (Facilitator) to handle recruitment and training of participants (Fellows) in the program. The "Fellows" will work for the trade contractor. The Facilitator will serve as the "employer of record" and provide ongoing support to the "Fellows" during their work on the projecct. All salaries, taxes and workers' compenstaion cost for the "Fellows" will be paid through the Facilitator. All participants will be licensed and have certificates and clearances in place for the work associated with abatement activities.
 - a. Expect 5 to 6 participants, approx. 24-hours per week.
 - b. Training Facilitator's on-site supervisor role, experience and qualification
 - c. CM's responsibility keep daily record of Fellows on-site participation.
 - d. Trade Contractor's responsibility provide a meaningful work experience intended to train & equip the fellows to work in the Trades.
- 9. CHRO Requirements Bidders must file a Set Aside Plan with CHRO and meet the minority and small business participation goals.

- 10. Bonds 10% Bid Bond (or bid security payable to Newfield) and 100% Performance and Payments bonds are required.
- 11. Bidder Requirements Prior experience of no less than 3 similar size projects within the last five years. Workers Compensation Experience Modification Rate (EMR) of 1.0 or less, including all tiers of subcontractors. All bidders must submit a Contractors Qualification Statement AIA A305 with bid. Note additional specific requirements in the Project Manual.
- 12. Bids are due by 2:00 P.M on Thursday, December 12, 2019. All bids will be received at Newfield Construction, 225 Newfield Ave, Hartford, CT 06106
- 13. Bid Forms Submit one original and two copies of the following:
 - a. Fully Executed Bid Proposal Form- see Document 00 41 00
 - b. Bid Bond or Bid Security (10%) see Document 00 61 00
 - c. Notification to Bidders/Contract Compliance Monitoring Report See Document 00 31 35
 - d. Contractors Qualification Statement (AIA A 305) see Document 00 59 00
 - e. DAS Prequalification Certificate and Update Statement for bids in excess of \$500,000.
 - f. DAS SBE or M/W/DisBE Certificate (required for Set Aside Packages)
 - g. OPM Forms 1,5,6,7,SEEC Form 10 (See Section 00 31 36 Code of Ethics Documents)
- 14. Bid documents may be obtained on or after **November 26, 2019** for the non-refundable cost of printing, plus shipping and sales tax. Documents can be purchased from **ARC Farmington, 17 Talcott Notch Road, Farmington CT 06032. Email: planwell.farmingtonct@e-arc.com, Phone Number: 860-677-8817** Allow 24-48 hours for print order processing. Documents can be downloaded free of charge from Newfield Construction's Fileshare Site. Visit www.newfieldconstruction.com (Projects Bidding) for downloading instructions.
- 15. Send all pre bid inquiries to David Girardini at Newfield Construction via Email: DavidGirardini@NewfieldConstruction.com. The cut off for pre bid inquiries is the end of the day Friday, December 6th.
- 16. Permits and Fees Newfield has applied directly for the general building permit. All other required permits and fees are the responsibility of the applicable trade.
- 17. Questions
- 18. Tour of Work Areas.



Quirk West Building Phase 1 Pre-Bid Meeting December 4, 2018

Please Print Clearly

| Please Print Clearly Company | Name | Telephone | Email |
|-------------------------------|------------------|------------------------|---------------------------------------|
| Stamfordbreeking | Lenykut | 203-380-8300 | - Oshmadous @domolition Services, com |
| Was a fort Bros | / | 8607987651 | mbrandon Quanafort, com |
| Brotless and sa's | Hector martial | 800)519-682 | 6-Scostruction/Lc.com |
| & COSTICCTION | 8 | | |
| Select Demo Services | Joson Hicks | 603-218-6761 | Shicks @ Selectdemo Services. com |
| AAIS. | George Miller | (203)932- 2 992 | georga gais corp. com |
| NEWS, LLC | VINCENT GAITHER | 260.571-3800 | INFO & LIEWSLIC. NET. |
| SMI | Josh Bulens | 781-769-9310 | jbulens & smienvisanmental. com |
| E.P.S ELECTRICAL | A. VAGMISMI | 860-306-688 | AKNOLD @EPS-POW, COM |
| Besteh | Rob Solliver | 360896160 | bsullivan a bestech et, com |
| STV/PPM | Andy Gentile | 860 878-4631 | Andrew, gentile @ STVING.com |
| America Eurison matel Inc | Jeff Bucklis | (413) 121-2170 | ibuikles e amerensina.com |
| Associated Bulding Whickers | Tred Van Dorhost | 413-732-3179 | fredebildmynackers.com |
| Oscar's Abstement Lic | Keven Adm | 860-296-7450 | outatementa aol. com |
| Eliter vers | | 514 0:51/000 | |
| CRDIT | Eria Levis | | Blevis@Crogot.net |
| P&LElectric UC | 1 | | 2 pandlelectric@comcast.net |
| PRLElectrica | Bryan Palmer | P | |

Quirk West Building Phase 1: Early Haz-Mat & Demolition Package Hartford, CT

CURRENT PREVAILING WAGE RATES

PREVAILING WAGE RATES PER CONNECTICUT GENERAL STATUTE 31-53

WAGE RATES ARE SUBJECT TO ANNUAL ADJUSTMENT PER CONNECTICUT GENERAL STATUTE 31-55A





THIS IS A PUBLIC WORKS PROJECT

Covered by the

PREVAILING WAGE LAW

CT General Statutes Section 31-53

If you have QUESTIONS regarding your wages CALL (860) 263-6790

Section 31-55 of the CT State Statutes requires every contractor or subcontractor performing work for the state to post in a prominent place the prevailing wages as determined by the Labor Commissioner.

Sec. 31-53b. Construction safety and health course. New miner training program. Proof of completion required for mechanics, laborers and workers on public works projects. Enforcement. Regulations. Exceptions. (a) Each contract for a public works project entered into on or after July 1, 2009, by the state or any of its agents, or by any political subdivision of the state or any of its agents, described in subsection (g) of section 31-53, shall contain a provision requiring that each contractor furnish proof with the weekly certified payroll form for the first week each employee begins work on such project that any person performing the work of a mechanic, laborer or worker pursuant to the classifications of labor under section 31-53 on such public works project, pursuant to such contract, has completed a course of at least ten hours in duration in construction safety and health approved by the federal Occupational Safety and Health Administration or, has completed a new miner training program approved by the Federal Mine Safety and Health Administration in accordance with 30 CFR 48 or, in the case of telecommunications employees, has completed at least ten hours of training in accordance with 29 CFR 1910.268.

- (b) Any person required to complete a course or program under subsection (a) of this section who has not completed the course or program shall be subject to removal from the worksite if the person does not provide documentation of having completed such course or program by the fifteenth day after the date the person is found to be in noncompliance. The Labor Commissioner or said commissioner's designee shall enforce this section.
- (c) Not later than January 1, 2009, the Labor Commissioner shall adopt regulations, in accordance with the provisions of chapter 54, to implement the provisions of subsections (a) and (b) of this section. Such regulations shall require that the ten-hour construction safety and health courses required under subsection (a) of this section be conducted in accordance with federal Occupational Safety and Health Administration Training Institute standards, or in accordance with Federal Mine Safety and Health Administration Standards or in accordance with 29 CFR 1910.268, as appropriate. The Labor Commissioner shall accept as sufficient proof of compliance with the provisions of subsection (a) or (b) of this section a student course completion card issued by the federal Occupational Safety and Health Administration Training Institute, or such other proof of compliance said commissioner deems appropriate, dated no earlier than five years before the commencement date of such public works project.
- (d) This section shall not apply to employees of public service companies, as defined in section 16-1, or drivers of commercial motor vehicles driving the vehicle on the public works project and delivering or picking up cargo from public works projects provided they perform no labor relating to the project other than the loading and unloading of their cargo.

History: P.A. 08-83 amended Subsec. (a) by making provisions applicable to public works project contracts entered into on or after July 1, 2009, replacing provision re total cost of work with reference to Sec. 31-53(g), requiring proof in certified payroll form that new mechanic, laborer or worker has completed a 10-hour or more construction safety course and adding provision re new miner training program, amended Subsec. (b) by substituting "person" for "employee" and adding "or program", amended Subsec. (c) by adding "or in accordance with Federal Mine

Safety and Health Administration Standards" and setting new deadline of January 1, 2009, deleted former Subsec. (d) re "public building", added new Subsec. (d) re exemptions for public service company employees and delivery drivers who perform no labor other than delivery and made conforming and technical changes, effective January 1, 2009.

Informational Bulletin

THE 10-HOUR OSHA CONSTRUCTION SAFETY AND HEALTH COURSE

(applicable to public building contracts entered into *on or after July 1, 2007*, where the total cost of all work to be performed is at least \$100,000)

- (1) This requirement was created by Public Act No. 06-175, which is codified in Section 31-53b of the Connecticut General Statutes (pertaining to the prevailing wage statutes);
- (2) The course is required for public building construction contracts (projects funded in whole or in part by the state or any political subdivision of the state) entered into on or after July 1, 2007;
- (3) It is required of private employees (not state or municipal employees) and apprentices who perform manual labor for a general contractor or subcontractor on a public building project where the total cost of all work to be performed is at least \$100,000;
- (4) The ten-hour construction course pertains to the ten-hour Outreach Course conducted in accordance with federal OSHA Training Institute standards, and, for telecommunications workers, a ten-hour training course conducted in accordance with federal OSHA standard, 29 CFR 1910.268;
- (5) The internet website for the federal OSHA Training Institute is http://www.osha.gov/fso/ote/training/edcenters/fact-sheet.html;
- (6) The statutory language leaves it to the contractor and its employees to determine who pays for the cost of the ten-hour Outreach Course;
- (7) Within 30 days of receiving a contract award, a general contractor must furnish proof to the Labor Commissioner that all employees and apprentices performing manual labor on the project will have completed such a course;
- (8) Proof of completion may be demonstrated through either: (a) the presentation of a *bona fide* student course completion card issued by the federal OSHA Training Institute; *or* (2) the presentation of documentation provided to an employee by a trainer certified by the Institute pending the actual issuance of the completion card;
- (9) Any card with an issuance date more than 5 years prior to the commencement date of the construction project shall not constitute proof of compliance;

- (10) Each employer shall affix a copy of the construction safety course completion card to the certified payroll submitted to the contracting agency in accordance with Conn. Gen. Stat. § 31-53(f) on which such employee's name first appears;
- (11) Any employee found to be in non-compliance shall be subject to removal from the worksite if such employee does not provide satisfactory proof of course completion to the Labor Commissioner by the fifteenth day after the date the employee is determined to be in noncompliance;
- (12) Any such employee who is determined to be in noncompliance may continue to work on a public building construction project for a maximum of fourteen consecutive calendar days while bringing his or her status into compliance;
- (13) The Labor Commissioner may make complaint to the prosecuting authorities regarding any employer or agent of the employer, or officer or agent of the corporation who files a false certified payroll with respect to the status of an employee who is performing manual labor on a public building construction project;
- (14) The statute provides the minimum standards required for the completion of a safety course by manual laborers on public construction contracts; any contractor can exceed these minimum requirements; and
- (15) Regulations clarifying the statute are currently in the regulatory process, and shall be posted on the CTDOL website as soon as they are adopted in final form.
- (16) Any questions regarding this statute may be directed to the Wage and Workplace Standards Division of the Connecticut Labor Department via the internet website of http://www.ctdol.state.ct.us/wgwkstnd/wgemenu.htm; or by telephone at (860)263-6790.

THE ABOVE INFORMATION IS PROVIDED EXCLUSIVELY AS AN EDUCATIONAL RESOURCE, AND IS NOT INTENDED AS A SUBSTITUTE FOR LEGAL INTERPRETATIONS WHICH MAY ULTMATELY ARISE CONCERNIG THE CONSTRUCTION OF THE STATUTE OR THE REGULATIONS.

Notice

To All Mason Contractors and Interested Parties Regarding Construction Pursuant to Section 31-53 of the Connecticut General Statutes (Prevailing Wage)

The Connecticut Labor Department Wage and Workplace Standards Division is empowered to enforce the prevailing wage rates on projects covered by the above referenced statute.

Over the past few years the Division has withheld enforcement of the rate in effect for workers who operate a forklift on a prevailing wage rate project due to a potential jurisdictional dispute.

The rate listed in the schedules and in our Occupational Bulletin (see enclosed) has been as follows:

Forklift Operator:

- Laborers (Group 4) Mason Tenders operates forklift solely to assist a mason to a maximum height of nine feet only.
- Power Equipment Operator (Group 9) operates forklift to assist any trade and to assist a mason to a height over nine feet.

The U.S. Labor Department conducted a survey of rates in Connecticut but it has not been published and the rate in effect remains as outlined in the above Occupational Bulletin.

Since this is a classification matter and not one of jurisdiction, effective January 1, 2007 the Connecticut Labor Department will enforce the rate on each schedule in accordance with our statutory authority.

Your cooperation in filing appropriate and accurate certified payrolls is appreciated.

- SPECIAL NOTICE -

To: All State and Political Subdivisions, Their Agents, and Contractors

Connecticut General Statute 31-55a - Annual adjustments to wage rates by contractors doing state work.

Each contractor that is awarded a contract on or after October 1, 2002, for (1) the construction of a state highway or bridge that falls under the provisions of section 31-54 of the general statutes, or (2) the construction, remodeling, refinishing, refurbishing, rehabilitation, alteration or repair of any public works project that falls under the provisions of section 31-53 of the general statutes shall contact the Labor Commissioner on or before July first of each year, for the duration of such contract, to ascertain the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each mechanic, laborer or worker employed upon the work contracted to be done, and shall make any necessary adjustments to such prevailing rate of wages and such payment or contributions paid or payable on behalf of each such employee, effective each July first.

- The prevailing wage rates applicable to any contract or subcontract awarded on or after October 1, 2002 are subject to annual adjustments each July 1st for the duration of any project which was originally advertised for bids on or after October 1, 2002.
- Each contractor affected by the above requirement shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.
- It is the *contractor's* responsibility to obtain the annual adjusted prevailing
 wage rate increases directly from the Department of Labor's Web Site. The
 annual adjustments will be posted on the Department of Labor Web page:
 www.ctdol.state.ct.us. For those without internet access, please contact the
 division listed below.
- The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project. All subsequent annual adjustments will be posted on our Web Site for contractor access.

Any questions should be directed to the Contract Compliance Unit, Wage and Workplace Standards Division, Connecticut Department of Labor, 200 Folly Brook Blvd., Wethersfield, CT 06109 at (860)263-6790.

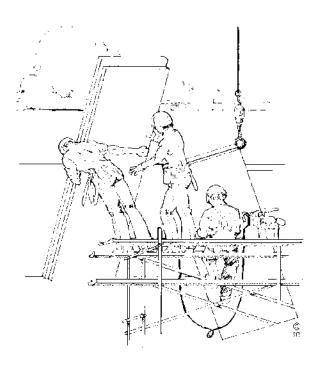
~NOTICE~

TO ALL CONTRACTING AGENCIES

Please be advised that Connecticut General Statutes Section 31-53, requires the contracting agency to certify to the Department of Labor, the total dollar amount of work to be done in connection with such public works project, regardless of whether such project consists of one or more contracts.

Please find the attached "Contracting Agency Certification Form" to be completed and returned to the Department of Labor, Wage and Workplace Standards Division, Public Contract Compliance Unit.

[∞] Inquiries can be directed to (860)263-6543.



CONNECTICUT DEPARTMENT OF LABOR WAGE AND WORKPLACE STANDARDS DIVISION CONTRACT COMPLIANCE UNIT

CONTRACTING AGENCY CERTIFICATION FORM

| I, | , acting | in my official capacity as |
|---------------|---------------------------------|---|
| authorized | representative | title |
| for | , | located at |
| | tracting agency | address |
| do hereby ce | rtify that the total dollar amo | ount of work to be done in connection with |
| | | , located at |
| proje | ct name and number | address |
| shall be \$ | , which incl | udes all work, regardless of whether such project |
| consists of o | ne or more contracts. | |
| | CONTRA | CTOR INFORMATION |
| Name: | | |
| Address: | | |
| | | |
| Approximate | e Starting Date: | |
| Approximate | e Completion Date: | |
| | | |
| | | |
| S | ignature | Date |
| | | |
| Return To: | Connecticut Department o | f Labor |
| | Wage & Workplace Stand | ards Division |
| | Contract Compliance Unit | |
| | 200 Folly Brook Blvd. | |
| | Wethersfield, CT 06109 | |
| Date Issued: | | |

CONNECTICUT DEPARTMENT OF LABOR WAGE AND WORKPLACE STANDARDS DIVISION

CONTRACTORS WAGE CERTIFICATION FORM

Construction Manager at Risk/General Contractor/Prime Contractor

| I, | of |
|--|---|
| I, Officer, Owner, Authorized Rep. | of Company Name |
| do hereby certify that the | |
| do hereby certify that the | Company Name |
| | Street |
| | City |
| and all of its subcontractors will pay all wo | rkers on the |
| Project Name a | and Number |
| Street and Ci | ity |
| the wages as listed in the schedule of preva attached hereto). | iling rates required for such project (a copy of which is |
| | Signed |
| Subscribed and sworn to before me this | day of |
| | |
| Return to: | Notary Public |
| Connecticut Department of Wage & Workplace Standa 200 Folly Brook Blvd. Wethersfield, CT 06109 | |
| Rate Schedule Issued (Date): | |

[New] In accordance with Section 31-53b(a) of the C.G.S. each contractor shall provide a copy of the OSHA 10 Hour Construction Safety and Health Card for each employee, to be attached to the first certified payroll on the project.

| In accordance with Con Certified Payrolls with a shall be submitted mont | statement of c | | PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS WEEKLY PAYROLL | | | | | | | | | | | Connecticut Department of Labor Wage and Workplace Standards Division 200 Folly Brook Blvd. Wethersfield, CT 06109 | | | | | |
|--|----------------|--|---|-----|----------|--------------|----------|---|---|-------------------|------------------------------|--|----------------------|---|----------|------------------|---------------|----------------------------------|-------------|
| CONTRACTOR NAME | AND ADDRES | S: | | , | | | | | | | SUBCONTRACT | TOR NAME & | ADDRESS | | WORKER'S | | | SURANCE CARRIER | |
| PAYROLL NUMBER | Date | | | | | | | | | | | | | POLICY # EFFECTIVE DATE: EXPIRATION DATE: | | | | | |
| PERSON/WORKER, ADDRESS and SECTION | APPR MALE/ | | S | M | T DA | Y AND D W | TH | F | s | Total ST Hours | BASE HOURLY RATE | TYPE OF FRINGE | GROSS PAY FOR ALL | | FEDERAL | | | GROSS PAY FOR THIS PREVAILING | CHECK # AND |
| ADDRESS and SECTION | % AND RACE* | Trade License Type & Number - OSHA 10 Certification Number | 5 | IVI | JOHES WA | ODVEDE | ACH DAY | Γ | 5 | _ Total | TOTAL FRINGE BENEFIT PLAN | BENEFITS Per Hour 1 through 6 (see back) | WORK PERFORMED | FICA | WITH- | WITH- HOLDING | LIST OTHER | RATE JOB | NET PAY |
| | | To Certification Number | | | IOURS W | OKKED E | асп ра і | | | O/1 Hours | CASH | 1. \$ | | | HOLDING | HOLDING | | | |
| | | | | | | | | | | | \$ Base Rate | 2. \$ 3. \$ 4. \$ 5. \$ | | | | | | | |
| | | | | | | | | | | | Cash Fringe | 6. \$ | | | | | | | |
| | | | | | | | | | | | \$ Base Rate \$ Cash Fringe | 1. \$ 2. \$ 3. \$ 4. \$ 5. \$ 6. \$ | | | | | | | |
| | | | | | | | | | | | \$ Base Rate \$ Cash Fringe | 1. \$ 2. \$ 3. \$ 4. \$ 5. \$ 6. \$ | | | | | | | |
| | | | | | | | | | | | \$ Base Rate \$ Cash Fringe | 1. \$ 2. \$ 3. \$ 4. \$ 5. \$ | | | | | | | |
| 12/9/ ₂₀ 13 WWS-CP1 | *IF RE | QUIRED | | | | - | _ | _ | • | - | *SEE REVERSE | | | - | | - | F | AGE NUMBER — | OF |

*FRINGE BENEFITS EXPLANATION (P):

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker's compensation, income taxes, etc.).

| Please specify the type of benefits provided | |
|--|--|
| | 4) Disability |
| | 5) Vacation, holiday |
| 3) Life Insurance | 6) Other (please specify) |
| CERTIFIED ST | TATEMENT OF COMPLIANCE |
| For the week ending date of | |
| I,of | , (hereafter known as |
| Employer) in my capacity as | (title) do hereby certify and state: |
| Section A: | |
| | ave been paid the full weekly wages earned by them during eneral Statutes, section 31-53, as amended. Further, I |
| a) The records submitted are true as | nd accurate; |
| contributions paid or payable on bel defined in Connecticut General Stat of wages and the amount of paymer person to any employee welfare fun | nechanic, laborer or workman and the amount of payment or half of each such person to any employee welfare fund, as tutes, section 31-53 (h), are not less than the prevailing rate at or contributions paid or payable on behalf of each such ad, as determined by the Labor Commissioner pursuant to atutes, section 31-53 (d), and said wages and benefits are not equired by contract; |
| , , , | h all of the provisions in Connecticut General Statutes, applicable for state highway construction); |
| | a worker's compensation insurance policy for the duration of verage has been provided to the contracting agency; |
| gift, gratuity, thing of value, or com indirectly, to any prime contractor, employee for the purpose of improp | cickbacks, which means any money, fee, commission, credit, appensation of any kind which is provided directly or prime contractor employee, subcontractor, or subcontractor perly obtaining or rewarding favorable treatment in in connection with a prime contractor in connection with a contractor; and |
| | g a certified payroll which he knows to be false is a class D be fined up to five thousand dollars, imprisoned for up to |
| - · | copy of the construction safety course, program or tified payroll required to be submitted to the contracting ersons name first appears. |
| (Signature) | (Title) Submitted on (Date) |

Weekly Payroll Certification For Public Works Projects (Continued)

PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

Week-Ending Date:

Contractor or Subcontractor Business Name:

WEEKLY PAYROLL

| PERSON/WORKER, | APPR | MALE/ | WORK | | | DAY | AND I | DATE | | | Total ST | BASE HOURLY | TYPE OF | GROSS PAY | | TOTAL DI | EDUCTION | S | GROSS PAY FOR | |
|---------------------|------|----------|-------------------------|---|----|--------|--------|----------|----------|----------|-----------|--------------|----------------|--------------|------|----------|----------|--------|-----------------|-------------|
| ADDRESS and SECTION | RATE | FEMALE | CLASSIFICATION | S | M | T | W | TH | F | S | Hours | RATE | FRINGE | FOR ALL WORK | | FEDERAL | STATE | | THIS PREVAILING | CHECK # AND |
| | % | AND | | | | | | | | | | | BENEFITS | | | | | T TOTE | RATE JOB | NET PAY |
| | | RACE* | Trade License Type | | | | | | | | | TOTAL FRINGE | | THIS WEEK | | | | LIST | | |
| | | | & Number - OSHA | | | | | | | | 1 | BENEFIT PLAN | | | FICA | | WITH- | OTHER | | |
| | 1 | | 10 Certification Number | | НО | URS WO | RKED I | EACH DA | AY | ı | O/T Hours | CASH | (see back) | | | HOLDING | HOLDING | • | | |
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| | | | | | | | | | | | | | 2. \$ | | | | | | | |
| | | | | | | | | | | | | Base Rate | 3. \$ | | | | | | | |
| | | | | | | | | | | | | | 4. \$ | | | | | | | |
| | | | | | | | | | | | | \$ | 5. \$ | | | | | | | |
| | | | | | | | | | | | | Cash Fringe | 6. \$ | | | | | | | |
| | | | | | | | | | | | | | 1. \$ | | | | | | | |
| | | | | | | | | | | | | \$ | 2. \$ | | | | | | | |
| | | | | | | | | | | | | Base Rate | 3. \$ | | | | | | | |
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| | | | | | | | | | | | | \$ | 5. \$ | | | | | | | |
| | | | | | | | | | | | | Cash Fringe | 6. \$ | | | | | | | |
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| | | | | | | | | | | | | Base Rate | 3. \$ | | | | | | | |
| | | | | | | | | | | | | | 4. \$ | | | | | | | |
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| | | | | | | | | | | | | | 6. \$ | | | | | | | |
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| | | | | | | | | | | | | Base Rate | 3. \$ | | | | | | | |
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| | | | | | | | | | | | | | 5. \$ | | | | | | | |
| | | | | | | | | | | | | | 6. \$ | | | | | | | |
| | 1 | | | | | | | | | | | | 1. \$ | | | | | | | |
| | | | | | | | | | | | | | 2. \$ | | | | | | | |
| | | | | | | | | | | | | | 3. \$ | 4 | | | | | | |
| | | | | | | | | | | | | | 3. \$ 4. \$ | 1 | | | | | | |
| | | | | | | | | | | | | _ | | | | | | | | |
| | | | | | | | | | | | | * | 5. \$ | 1 | | | | | | |
| | 1 | *IF REOU | IIDED. | | | | | <u> </u> | <u> </u> | <u> </u> | | Cash Fringe | 6. \$ | | | <u> </u> | <u> </u> | | | |

*IF REQUIRED

12/9/2013 WWS-CP2

NOTICE: THIS PAGE MUST BE ACCOMPANIED BY A COVER PAGE (FORM # WWS-CP1)

PAGE NUMBER ____OF

[New] In accordance with Section 31-53b(a) of the C.G.S. each contractor shall provide a copy of the OSHA 10 Hour Construction Safety and Health Card for each employee, to be attached to the first certified payroll on the project.

| In accordance with Connecticut General Statutes, 31-53 Certified Payrolls with a statement of compliance shall be submitted monthly to the contracting agency. PAYROLL CERTIFICATION FOR PUB. WEEKLY P | | | | | | | | | | | Wage and Workplace Standards Division AYROLL 200 Folly Brook Blvd. Wethersfield, CT 06109 | | | | | | | | | |
|---|-----------|---------------|---|---|------|-------|------------------|---------------|---|---|---|--|--|--|-------|------------|-----------|----------|-----------------------------|------------------------|
| CONTRACTOR NAME | AND A | DDRESS: | | | | | | | | | | SUBCONTRAC | FOR NAME & | ADDRESS | | WORKER'S | S COMPENS | ATION IN | SURANCE CARRIE | R |
| Landon Corporation, 15 Connecticut Avenue, Northford, CT 06472 | | | | | | | | | | | | XYZ Corporation 2 Main Street POLICY # #BAC8888928 | | | | | | | | |
| PAYROLL NUMBER | | ate | PROJECT NAME & DOT 105-296, Rou | | SS | | | | | | | Yantic, CT 063 | | EFFECTIVE DATE: 1/1/09 EXPIRATION DATE: 12/31/09 | | | | | | |
| PERSON/WORKER, | APPR | MALE/ | WORK | Т | | D | AY AND I | DATE | | 7 | Total ST | BASE HOURLY | TYPE OF | GROSS PAY | | TOTAL DEDU | CTIONS | | GROSS PAY FOR | |
| ADDRESS and SECTION | RATE % | FEMALE AND | CLASSIFICATION | S | М | T | W | TH | F | S | Hours | RATE | FRINGE BENEFITS | FOR ALL WORK | | FEDERAL | STATE | | THIS PREVAILING RATE JOB | CHECK # ANI NET PAY |
| | | RACE* | & Number - OSHA Total BENEFIT PLAN 1 through 6 THIS WEEK | | FICA | WITH- | WITH- HOLDING | LIST OTHER | | | | | | | | | | | | |
| Robert Craft 81 Maple Street Willimantic, CT 06226 | | M/C | Electrical Lineman E-1 1234567 Owner OSHA 123456 | | 8 | 8 | 8 | 8 | 8 | | O/T Hour S-TIME 40 O-TIME | \$ 30.75 Base Rate | (see back) 1. \$ 5.80 2. \$ 3. \$ 2.01 4. \$ | \$1,582.80 | | HOLDING | HOLDING | P-xxxx | \$1,582.80 | #123 \$ xxx.xx |
| Ronald Jones | 050/ | | Shadad | | - | - | | | - | | S-TIME | \$ 8.82 Cash Fringe | 5. \$ 6. \$ 1. \$ | | | | | | | |
| 212 Elm Street Norwich, CT 06360 | 65% | M/B | Electrical Apprentice OSHA 234567 | | 8 | 8 | 8 | 8 | 8 | | 40 O-TIME | \$ 19.99 Base Rate \$ 16.63 Cash Fringe | 2. \$ 3. \$ 4. \$ 5. \$ | \$1,464.80 | xx.xx | XXX.XX | xx.xx | G-xxx | \$1,464.80 | #124 \$xxx.xx |
| Franklin T. Smith 234 Washington Rd. New London, CT 06320 SECTION B | | M/H | Project Manager | | | 8 | | | | | S-TIME 8 O-TIME | \$ Base Rate \$ Cash Fringe | 1. \$ 2. \$ 3. \$ 4. \$ 5. \$ 6. \$ | \$1,500.00 | xx.xx | xx.xx | xx.xx | M-xx.x | | #125 xxx.xx |
| 7/13/2009 | | *IF REQU | UDED | | | | | | | | S-TIME O-TIME | \$ Base Rate \$ Cash Fringe | 1. \$ 2. \$ 3. \$ 4. \$ 5. \$ 6. \$ | | | | | | AGE NUMBER | |

OSHA 10 ~ATTACH CARD TO 1ST CERTIFIED PAYROLL

*FRINGE BENEFITS EXPLANATION (P):

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker's compensation, income taxes, etc.).

| Please specify the type of benefits provided: | |
|--|--|
| Medical or hospital care Blue Cross Pension or retirement | _ 4) Disability |
| | |
| 3) Life Insurance Utopia | 6) Other (please specify) |
| CERTIFIED STATE | MENT OF COMPLIANCE |
| For the week ending date of 9/26/09 | |
| I, Robert Craft of XYZ Con | rporation , (hereafter known as |
| | (title) do hereby certify and state: |
| Section A: 1. All persons employed on said project have be the week in accordance with Connecticut General hereby certify and state the following: a) The records submitted are true and accordance. | |
| contributions paid or payable on behalf o defined in Connecticut General Statutes of wages and the amount of payment or c employee to any employee welfare fund, | nic, laborer or workman and the amount of payment or f each such employee to any employee welfare fund, , section 31-53 (h), are not less than the prevailing rate contributions paid or payable on behalf of each such as determined by the Labor Commissioner pursuant to section 31-53 (d), and said wages and benefits are not ad by contract; |
| c) The Employer has complied with all c section 31-53 (and Section 31-54 if appli | of the provisions in Connecticut General Statutes, cable for state highway construction); |
| | is covered by a worker's compensation insurance t which proof of coverage has been provided to the |
| gift, gratuity, thing of value, or compensa indirectly, to any prime contractor, prime employee for the purpose of improperly | cks, which means any money, fee, commission, credit, ation of any kind which is provided directly or contractor employee, subcontractor, or subcontractor obtaining or rewarding favorable treatment in mection with a prime contractor in connection with a tor; and |
| | tified payroll which he knows to be false is a class D ned up to five thousand dollars, imprisoned for up to |
| training completion document to the certified agency for this project on which such employ | |
| Signature) Craft Ou | $\frac{10/2/09}{\text{Submitted on (Date)}}$ |
| listed under Section B who performed work or wage requirements defined in Connecticut Ger | ements for reporting purposes only, all employees in this project are not covered under the prevailing neral Statutes Section 31-53. |
| Signature) Craft Owner | $\frac{10/2/09}{\text{Submitted on (Date)}}$ |
| | |

Note: CTDOL will assume all hours worked were performed under Section A unless clearly delineated as Section B WWS-CP1 as such. Should an employee perform work under both Section A and Section B, the hours worked and wages paid must be segregated for reporting purposes.

THIS IS A PUBLIC DOCUMENT

DO NOT INCLUDE SOCIAL SECURITY NUMBERS

Information Bulletin Occupational Classifications

The Connecticut Department of Labor has the responsibility to properly determine "job classification" on prevailing wage projects covered under C.G.S. Section 31-53.

Note: This information is intended to provide a sample of some occupational classifications for guidance purposes only. It is not an all-inclusive list of each occupation's duties. This list is being provided only to highlight some areas where a contractor may be unclear regarding the proper classification.

Below are additional clarifications of specific job duties performed for certain classifications:

ASBESTOS WORKERS

Applies all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.

ASBESTOS INSULATOR

Handle, install apply, fabricate, distribute, prepare, alter, repair, dismantle, heat and frost insulation, including penetration and fire stopping work on all penetration fire stop systems.

BOILERMAKERS

Erects hydro plants, incomplete vessels, steel stacks, storage tanks for water, fuel, etc. Builds incomplete boilers, repairs heat exchanges and steam generators.

BRICKLAYERS, CEMENT MASONS, CEMENT FINISHERS, MARBLE MASONS, PLASTERERS, STONE MASONS, PLASTERERS. STONE MASONS, TERRAZZO WORKERS, TILE SETTERS

Lays building materials such as brick, structural tile and concrete cinder, glass, gypsum, terra cotta block. Cuts, tools and sets marble, sets stone, finishes concrete, applies decorative steel, aluminum and plastic tile, applies cements, sand, pigment and marble chips to floors, stairways, etc.

• CARPENTERS, MILLWRIGHTS. PILEDRIVERMEN. LATHERS. RESILEINT FLOOR LAYERS, DOCK BUILDERS, DIKERS, DIVER TENDERS

Constructs, erects, installs and repairs structures and fixtures of wood, plywood and wallboard. Installs, assembles, dismantles, moves industrial machinery. Drives piling into ground to provide foundations for structures such as buildings and bridges, retaining walls for earth embankments, such as cofferdams. Fastens wooden, metal or rockboard lath to walls, ceilings and partitions of buildings, acoustical tile layer, concrete form builder. Applies firestopping materials on fire resistive joint systems only. Installation of curtain/window walls only where attached to wood or metal studs. Installation of insulated material of all types whether blown, nailed or attached in other ways to walls, ceilings and floors of buildings. Assembly and installation of modular furniture/furniture systems. Free-standing furniture is not covered. This includes free standing: student chairs, study top desks, book box desks, computer furniture, dictionary stand, atlas stand, wood shelving, two-position information access station, file cabinets, storage cabinets, tables, etc.

• CLEANING LABORER

The clean up of any construction debris and the general cleaning, including sweeping, wash down, mopping, wiping of the construction facility, washing, polishing, dusting, etc., prior to the issuance of a certificate of occupancy falls under the *Labor classification*.

DELIVERY PERSONNEL

If delivery of supplies/building materials is to one common point and stockpiled there, prevailing wages are not required. If the delivery personnel are involved in the distribution of the material to multiple locations within the construction site then they would have to be paid prevailing wages for the type of work performed: laborer, equipment operator, electrician, ironworker, plumber, etc.

An example of this would be where delivery of drywall is made to a building and the delivery personnel distribute the drywall from one "stockpile" location to further sub-locations on each floor. Distribution of material around a construction site is the job of a laborer/tradesman and not a delivery personnel.

• ELECTRICIANS

Install, erect, maintenance, alteration or repair of any wire, cable, conduit, etc., which generates, transforms, transmits or uses electrical energy for light, heat, power or other purposes, including the Installation or maintenance of telecommunication, LAN wiring or computer equipment, and low voltage wiring. *License required per Connecticut General Statutes: E-1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9.

ELEVATOR CONSTRUCTORS

Install, erect, maintenance and repair of all types of elevators, escalators, dumb waiters and moving walks. *License required by Connecticut General Statutes: R-1,2,5,6.

FORK LIFT OPERATOR

Laborers Group 4) Mason Tenders - operates forklift solely to assist a mason to a maximum height of nine (9) feet only.

Power Equipment Operator Group 9 - operates forklift to assist any trade, and to assist a mason to a height over nine (9) feet.

GLAZIERS

Glazing wood and metal sash, doors, partitions, and 2 story aluminum storefronts. Installs glass windows, skylights, store fronts and display cases or surfaces such as building fronts, interior walls, ceilings and table tops and metal store fronts. Installation of aluminum window walls and curtain walls is the "joint" work of glaziers and ironworkers which requires either a blended rate or equal composite workforce.

IRONWORKERS

Erection, installation and placement of structural steel, precast concrete, miscellaneous iron, ornamental iron, metal curtain wall, rigging and reinforcing steel. Handling, sorting, and installation of reinforcing steel (rebar). Metal bridge rail (traffic), metal bridge handrail, and decorative security fence installation. Installation of aluminum window walls and curtain walls is the "joint" work of glaziers and ironworkers which requires either a blended rate or equal composite workforce. Insulated metal and insulated composite panels are still installed by the Ironworker.

INSULATOR

Installing fire stopping systems/materials for "Penetration Firestop Systems": transit to cables, electrical conduits, insulated pipes, sprinkler pipe penetrations, ductwork behind radiation, electrical cable trays, fire rated pipe penetrations, natural polypropylene, HVAC ducts, plumbing bare metal, telephone and communication wires, and boiler room ceilings. Past practice using the applicable licensed trades, Plumber, Sheet Metal, Sprinkler Fitter, and Electrician, is not inconsistent with the Insulator classification and would be permitted.

LABORERS

Acetylene burners, asphalt rakers, chain saw operators, concrete and power buggy operator, concrete saw operator, fence and guard rail erector (except metal bridge rail (traffic), metal bridge handrail, and decorative security fence installation.), hand operated concrete vibrator operator, mason tenders, pipelayers (installation of storm drainage or sewage lines on the street only), pneumatic drill operator, pneumatic gas and electric drill operator, powermen and wagon drill operator, air track operator, block paver, curb setters, blasters, concrete spreaders.

PAINTERS

Maintenance, preparation, cleaning, blasting (water and sand, etc.), painting or application of any protective coatings of every description on all bridges and appurtenances of highways, roadways, and railroads. Painting, decorating, hardwood finishing, paper hanging, sign writing, scenic art work and drywall hhg for any and all types of building and residential work.

• LEAD PAINT REMOVAL

Painter's Rate

- 1. Removal of lead paint from bridges.
- 2. Removal of lead paint as preparation of any surface to be repainted.
- 3. Where removal is on a Demolition project prior to reconstruction.

Laborer's Rate

- 1. Removal of lead paint from any surface NOT to be repainted.
- 2. Where removal is on a *TOTAL* Demolition project only.

• PLUMBERS AND PIPEFITTERS

Installation, repair, replacement, alteration or maintenance of all plumbing, heating, cooling and piping. *License required per Connecticut General Statutes: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2 S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4.

POWER EQUIPMENT OPERATORS

Operates several types of power construction equipment such as compressors, pumps, hoists, derricks, cranes, shovels, tractors, scrapers or motor graders, etc. Repairs and maintains equipment. *License required, crane operators only, per Connecticut General Statutes.

ROOFERS

Covers roofs with composition shingles or sheets, wood shingles, slate or asphalt and gravel to waterproof roofs, including preparation of surface. (tear-off and/or removal of any type of roofing and/or clean-up of any and all areas where a roof is to be relaid)

SHEETMETAL WORKERS

Fabricate, assembles, installs and repairs sheetmetal products and equipment in such areas as ventilation, air-conditioning, warm air heating, restaurant equipment, architectural sheet metal work, sheetmetal roofing, and aluminum gutters. Fabrication, handling, assembling, erecting, altering, repairing, etc. of coated metal material panels and composite metal material panels when used on building exteriors and interiors as soffits, facia, louvers, partitions, wall panel siding, canopies, cornice, column covers, awnings, beam covers, cladding, sun shades, lighting troughs, spires, ornamental roofing, metal ceilings, mansards, copings, ornamental and ventilation hoods, vertical and horizontal siding panels, trim, etc. The sheet metal classification also applies to the vast variety of coated metal material panels and composite metal material panels that have evolved over the years as an alternative to conventional ferrous and non-ferrous metals like steel, iron, tin, copper, brass, bronze, aluminum, etc. Insulated metal and insulated composite panels are still installed by the Iron Worker. Fabrication, handling, assembling, erecting, altering, repairing, etc. of architectural metal roof, standing seam roof, composite metal roof, metal and composite bathroom/toilet partitions, aluminum gutters, metal and composite lockers and shelving, kitchen equipment, and walk-in coolers.

SPRINKLER FITTERS

Installation, alteration, maintenance and repair of fire protection sprinkler systems. *License required per Connecticut General Statutes: F-1,2,3,4.

TILE MARBLE AND TERRAZZO FINISHERS

Assists and tends the tile setter, marble mason and terrazzo worker in the performance of their duties.

TRUCK DRIVERS

Definitions:

- 1) "Site of the work" (29 Code of Federal Regulations (CFR) 5.2(l)(b) is the physical place or places where the building or work called for in the contract will remain and any other site where a significant portion of the building or work is constructed, provided that such site is established specifically for the performance of the contact or project;
- (a) Except as provided in paragraph (l) (3) of this section, job headquarters, tool yards, batch plants, borrow pits, etc. are part of the "site of the work"; provided they are dedicated exclusively, or nearly so, to the performance of the contract or project, and provided they are adjacent to "the site of work" as defined in paragraph (e)(1) of this section;
- (b) Not included in the "site of the work" are permanent home offices, branch plant establishments, fabrication plants, tool yards etc, of a contractor or subcontractor whose location and continuance in operation are determined wholly without regard to a particular State or political subdivision contract or uncertain and indefinite periods of time involved of a few seconds or minutes duration and where the failure to count such time is due to consideration justified by industrial realities (29 CFR 785.47)
- 2) "Engaged to wait" is waiting time that belongs to and is controlled by the employer which is an integral part of the job and is therefore compensable as hours worked. (29 CFR 785.15)
- 3) "Waiting to be engaged" is waiting time that an employee can use effectively for their own purpose and is not compensable as hours worked. (29 CFR 785.16)
- 4) "De Minimus" is a rule that recognizes that unsubstantial or insignificant periods of time which cannot as a practical administrative matter be precisely recorded for payroll purposes, may be disregarded. This rule applies only where there are uncertain and indefinite periods of time involved of a short duration and where the failure to count such time is due to consideration justified by worksite realities. For example, with respect to truck drivers on prevailing wage sites, this is typically less than 15 minutes at a time.

Coverage of Truck Drivers on State or Political subdivision Prevailing Wage Projects

Truck drivers are covered for payroll purposes under the following conditions:

- Truck Drivers for time spent working on the site of the work.
- Truck Drivers for time spent loading and/or unloading materials and supplies on the site of the work, if such time is not de minimus

- Truck drivers transporting materials or supplies between a facility that is deemed part of the site of the work and the actual construction site.
- Truck drivers transporting portions of the building or work between a site established specifically for the performance of the contract or project where a significant portion of such building or work is constructed and the physical places where the building or work outlined in the contract will remain.

For example: Truck drivers delivering asphalt are covered under prevailing wage while" engaged to wait" on the site and when directly involved in the paving operation, provided the total time is not "de minimus"

Truck Drivers are not covered in the following instances:

- Material delivery truck drivers while off "the site of the work"
- Truck Drivers traveling between a prevailing wage job and a commercial supply facility while they are off the "site of the work"
- Truck drivers whose time spent on the "site of the work" is de minimus, such as under 15 minutes at a time, merely to drop off materials or supplies, including asphalt.

These guidelines are similar to U.S. Labor Department policies. The application of these guidelines may be subject to review based on factual considerations on a case by case basis.

For example:

- Material men and deliverymen are not covered under prevailing wage as long as they are not directly involved in the construction process. If, they unload the material, they would then be covered by prevailing wage for the classification they are performing work in: laborer, equipment operator, etc.
- Hauling material off site is not covered provided they are not dumping it at a location outlined above.
- Driving a truck on site and moving equipment or materials on site would be considered covered work, as this is part of the construction process.

Any questions regarding the proper classification should be directed to:
Public Contract Compliance Unit
Wage and Workplace Standards Division
Connecticut Department of Labor
200 Folly Brook Blvd, Wethersfield, CT 06109
(860) 263-6543

Connecticut Department of Labor Wage and Workplace Standards Division FOOTNOTES

Please Note: If the "Benefits" listed on the schedule for the following occupations includes a letter(s) (+ a or + a+b for instance), refer to the information below.

Benefits to be paid at the appropriate prevailing wage rate for the listed occupation.

If the "Benefits" section for the occupation lists only a dollar amount, disregard the information below.

Bricklayers, Cement Masons, Cement Finishers, Concrete Finishers, Stone Masons (Building Construction) and

(Residential- Hartford, Middlesex, New Haven, New London and Tolland Counties)

a. Paid Holiday: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked in addition to holiday pay.

Elevator Constructors: Mechanics

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day, plus the Friday after Thanksgiving.
- b. Vacation: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

Glaziers

a. Paid Holidays: Labor Day and Christmas Day.

Power Equipment Operators

(Heavy and Highway Construction & Building Construction)

a. Paid Holidays: New Year's Day, Good Friday, Memorial day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday. Holidays falling on Saturday may be observed on Saturday, or if the employer so elects, on the preceding Friday.

Ironworkers

a. Paid Holiday: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

Laborers (Tunnel Construction)

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

Roofers

a. Paid Holidays: July 4th, Labor Day, and Christmas Day provided the employee is employed 15 days prior to the holiday.

Sprinkler Fitters

a. Paid Holidays: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

Truck Drivers

(Heavy and Highway Construction & Building Construction)

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas day, and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

Minimum Rates and Classifications for Building Construction

ID#: B 26737 Connecticut Department of Labor Wage and Workplace Standards Division

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

Project Number: Project Town: Hartford

State# FAP#:

Project: Quirk West Building

CLASSIFICATION Hourly Rate Benefits

1a) Asbestos Worker/Insulator (Includes application of insulating materials, 38.25 27.96 protective coverings, coatings, & finishes to all types of mechanical systems; application of firestopping material for wall openings & penetrations in walls, floors, ceilings

- 1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters.**See Laborers Group 7**
- 1c) Asbestos Worker/Heat and Frost Insulator 40.21 30.99

| 2) Boilermaker | 38.34 | 26.01 |
|---|-------|-----------|
| 3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons | 34.72 | 32.55 + a |
| 3b) Tile Setter | 34.90 | 25.87 |
| 3c) Terrazzo Mechanics and Marble Setters | 31.69 | 22.35 |
| 3d) Tile, Marble & Terrazzo Finishers | 26.70 | 21.75 |
| 3e) Plasterer | 33.48 | 32.06 |

| Project: Quirk West Building | | |
|--|-------|-------|
| LABORERS | | |
| | | |
| 4) Group 1: Laborers (common or general), acetylene burners, concrete specialists, wrecking laborers, fire watchers. | 30.75 | 20.84 |
| 4a) Group 2: Mortar mixers, plaster tender, power buggy operators, | 31.00 | 20.84 |
| powdermen, fireproofer/mixer/nozzleman (Person running mixer and spraying fireproof only). | 31.00 | 20.04 |
| 4b) Group 3: Jackhammer operators/pavement breaker, mason tender | 31.25 | 20.84 |
| (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry). | | |
| 4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate | 31.75 | 20.84 |
| shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80. | | |
| 4d) Group 5: Air track operator, sand blaster and hydraulic drills. | 31.50 | 20.84 |

| 4e) Group 6: Blasters, nuclear and toxic waste removal. | 33.75 | 20.84 |
|---|-------|-------|
| 4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped). | 31.75 | 20.84 |
| 4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew. | 29.03 | 20.84 |
| 4h) Group 9: Top men on open air caisson, cylindrical work and boring crew. | 28.49 | 20.84 |
| 4i) Group 10: Traffic Control Signalman | 18.00 | 20.84 |
| 5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Vinyl Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers. | 33.53 | 25.66 |

| 5a) Millwrights | 34.04 | 26.09 |
|--|-------|------------------------|
| 6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9) | 40.00 | 27.67+3% of gross wage |
| 7a) Elevator Mechanic (Trade License required: R-1,2,5,6) | 53.37 | 33.705+a+b |
| LINE CONSTRUCTION | | |
| Groundman | 26.50 | 6.5% + 9.00 |
| Linemen/Cable Splicer | 48.19 | 6.5% + 22.00 |

| 8) Glazier (Trade License required: FG-1,2) | 38.18 | 21.80 + a |
|--|---------|-----------|
| 9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection | 36.67 | 35.77 |
| OPERATORS | | |
| Group 1: Crane handling or erecting structural steel or stone, hoisting engineer 2 drums or over, front end loader (7 cubic yards or over), work boat 26 ft. and over and Tunnel Boring Machines. (Trade License Required) | 40.97 | 24.80 + a |
| Group 2: Cranes (100 ton rate capacity and over); Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer); Bauer Drill/Caisson. (Trade License Required) | 40.64 | 24.80 + a |
| Group 3: Excavator; Backhoe/Excavator under 2 cubic yards; Cranes (under 100 ton rated capacity), Grader/Blade; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade. (slopes, shaping, laser or GPS, etc.). (Trade License Required) | er39.88 | 24.80 + a |

| Group 4: Trenching Machines; Lighter Derrick; Concrete Finishing Machine; CMI Machine or Similar; Koehring Loader (Skooper). | 39.48 | 24.80 + a |
|--|-------|-----------|
| Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell) | 38.87 | 24.80 + a |
| Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller; Pile Testing Machine. | 38.87 | 24.80 + a |
| Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer). | 38.55 | 24.80 + a |
| Group 7: Asphalt roller, concrete saws and cutters (ride on types), vermeer concrete cutter, Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under Mandrell). | 38.20 | 24.80 + a |
| Group 8: Mechanic, grease truck operator, hydroblaster; barrier mover; power stone spreader; welding; work boat under 26 ft.; transfer machine. | 37.79 | 24.80 + a |

| Group 9: Front end loader (under 3 cubic yards), skid steer loader regardless of attachments, (Bobcat or Similar): forklift, power chipper; landscape equipment (including Hydroseeder). | 37.34 | 24.80 + a |
|--|-------|-----------|
| Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc. | 35.24 | 24.80 + a |
| Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment. | 35.24 | 24.80 + a |
| Group 12: Wellpoint operator. | 35.18 | 24.80 + a |
| Group 13: Compressor battery operator. | 34.58 | 24.80 + a |
| Group 14: Elevator operator; tow motor operator (solid tire no rough terrain). | 33.41 | 24.80 + a |

| Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator. | 32.99 | 24.80 + a |
|---|-------|-----------|
| Group 16: Maintenance Engineer/Oiler. | 32.32 | 24.80 + a |
| Group 17: Portable asphalt plant operator; portable crusher plant operator; portable concrete plant operator. | 36.76 | 24.80 + a |
| Group 18: Power safety boat; vacuum truck; zim mixer; sweeper; (Minimum for any job requiring a CDL license). | 34.26 | 24.80 + a |
| PAINTERS (Including Drywall Finishing) | | |
| 10a) Brush and Roller | 34.62 | 21.80 |

| 10b) Taping Only/Drywall Finishing | 35.37 | 21.80 |
|---|-------|-----------|
| 10c) Paperhanger and Red Label | 35.12 | 21.80 |
| 10e) Blast and Spray | 37.62 | 21.80 |
| 11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2) | 43.62 | 32.06 |
| 12) Well Digger, Pile Testing Machine | 37.26 | 24.05 + a |
| 13) Roofer (composition) | 37.60 | 20.65 |

| 14) Roofer (slate & tile) | 38.10 | 20.65 |
|--|--------|-------------|
| 15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6) | 37.98 | 38.31 |
| 16) Pipefitter (Including HVAC work) License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-9) | (Trade | 43.62 32.06 |
| TRUCK DRIVERS | | |
| 17a) 2 Axle | 29.51 | 24.52 + a |
| 17b) 3 Axle, 2 Axle Ready Mix | 29.62 | 24.52 + a |

| Project: Quirk West Building | | |
|---|-------|-----------|
| 17c) 3 Axle Ready Mix | 29.67 | 24.52 + a |
| 17d) 4 Axle, Heavy Duty Trailer up to 40 tons | 29.72 | 24.52 + a |
| 17e) 4 Axle Ready Mix | 29.77 | 24.52 + a |
| 17f) Heavy Duty Trailer (40 Tons and Over) | 29.98 | 24.52 + a |
| | | |

| 17g) Specialized Earth Moving Equipment (Other Than Conventional Type | 29.77 | 24.52 + a |
|---|-------|-----------|
| on-the-Road Trucks and Semi-Trailers, Including Euclids) | | |

19) Theatrical Stage Journeyman

25.76

7.34

Welders: Rate for craft to which welding is incidental.

*Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.

**Note: Hazardous waste premium \$3.00 per hour over classified rate

ALL Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$4.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone; hoisting engineer (2 drums or over)
- 2) Cranes (100 ton rate capacity and over) Bauer Drill/Caisson
- 3) Cranes (under 100 ton rated capacity)

Crane with 150 ft. boom (including jib) - \$1.50 extra Crane with 200 ft. boom (including jib) - \$2.50 extra Crane with 250 ft. boom (including jib) - \$5.00 extra Crane with 300 ft. boom (including jib) - \$7.00 extra Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyperson instructing and supervising the work of each apprentice in a specific trade.

The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: www.ct.gov/dol. For those without internet access, please contact the division listed below.

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.

Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.