CRDA | Capital Region Development Authority

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November 16, 2026

Addendum No. 2

Connecticut Convention Center CUP – Operations & Maintenance

CRDA Project #27-011

This Addendum forms part of the Request for Proposals (RFP) for the project identified above. The attached Questions & Answers clarify and, where expressly stated, modify the RFP. All other RFP requirements remain in effect.

Proposers shall acknowledge receipt of Addendum No. 2 in their proposals. Failure to acknowledge receipt may result in disqualification of the proposal.

Attached: Standard Service Rates for Hartford

End of Addendum No. 2

Service Contract Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Hartford	Granby	Guard I	$21.91	9.97
Hartford	Granby	Guard II	$27.86	11.77
Hartford	Hartford	Bartender	$16.94	5.08
Hartford	Hartford	Boiler Tender	$41.69	12.51
Hartford	Hartford	Stationary Engineer	$41.69	12.51
Hartford	Hartford	Ventilation Equipment Tender	$34.16	10.25
Hartford	Hartford	Parking Lot Attendant	$16.94	5.08
Hartford	Hartford	Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	$20.97	6.29
Hartford	Hartford	Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	$22.29	6.69
Hartford	Hartford	Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader	$28.04	8.41
Hartford	Hartford	Baker	$17.88	5.36
Hartford	Hartford	Cook I	$21.96	6.59
Hartford	Hartford	Cook II	$23.85	7.16
Hartford	Hartford	Dishwasher	$16.94	5.08
Hartford	Hartford	Food Service Worker	$16.94	5.08
Hartford	Hartford	Meat Cutter	$21.04	6.31
Hartford	Hartford	Waiter/Waitress	$17.51	5.25
Hartford	Hartford	Cleaner, Vehicles	$17.11	5.13
Hartford	Hartford	Elevator Operator	$17.77	5.33
Hartford	Hartford	Gardner	$25.14	7.54
Hartford	Hartford	Janitor	$21.30	8.72 + a
Hartford	Hartford	Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Hartford	Hartford	Maid or Houseman	$16.94	5.08
Hartford	Hartford	Pest Controller	$22.63	6.79
Hartford	Hartford	Refuse Collector	$25.84	7.75
Hartford	Hartford	Tractor Operator	$23.91	7.17
Hartford	Hartford	Window Cleaner ~ Hired prior to July 1, 2009	$19.46	8.72 + a
Hartford	Hartford	Cleaner, Heavy** Hired after July 1, 2009	$21.30	8.72 + a

As of: September 1, 2026

Service Contract Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Hartford	Hartford	Cleaner, Light** Hired after July 1, 2009	$21.00	8.72 + a
Hartford	Hartford	Window Cleaner** Hired after July 1, 2009	$25.33	8.72 + a
Hartford	Hartford	Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Hartford	Hartford	Health Care Heavy Cleaners	$23.30	8.72 + a
Hartford	Hartford	Carpenter, Maintenance	$31.65	9.50
Hartford	Hartford	Electrician, Maintenance	$36.92	11.08
Hartford	Hartford	General Maintenance Worker	$25.58	7.76
Hartford	Hartford	Laborer*Hired prior to July 1, 2009		N/A
Hartford	Hartford	Painter, Maintenance	$26.11	7.83
Hartford	Hartford	Pipefitter, Maintenance	$36.52	10.96
Hartford	Hartford	Plumber, Maintenance	$35.23	10.57
Hartford	Hartford	Sheet Metal Worker, Maintenance	$38.57	11.57
Hartford	Hartford	Locksmith	$32.39	9.72
Hartford	Hartford	HVAC	$35.07	10.52
Hartford	Hartford	Laborer**Hired after July 1, 2009		N/A
Hartford	Hartford	Cashier	$16.94	5.08
Hartford	Hartford	Vending Machine Attendant	$24.42	7.33
Hartford	Hartford	Furniture Handler ~ Hired prior to July 1, 2009	$16.94	8.72 + a
Hartford	Hartford	Furniture Handler**Hired after July 1, 2009	$21.40	8.72 + a
Hartford	Hartford	Assembler	$18.09	5.43
Hartford	Hartford	Counter Attendant	$18.09	5.43
Hartford	Hartford	Dry Cleaner	$20.67	6.20
Hartford	Hartford	Presser, Hand	$18.09	5.43
Hartford	Hartford	Presser, Machine, Drycleaning	$18.09	5.43
Hartford	Hartford	Presser, Machine, Shirts	$18.09	5.43
Hartford	Hartford	Presser, Machine, Wearing Apparel, Laundry	$18.09	5.43
Hartford	Hartford	Washer, Machine	$18.95	5.69
Hartford	Hartford	Fast Food Shift Leader	$17.40	5.22

As of: September 1, 2026

Service Contract Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Hartford	Hartford	Fast Food Worker	$16.94	5.08
Hartford	Hartford	Guard I	$21.91	9.97
Hartford	Hartford	Guard II	$27.86	11.77
Hartford	Hartland	Bartender	$16.94	5.08
Hartford	Hartland	Boiler Tender	$41.69	12.51
Hartford	Hartland	Stationary Engineer	$41.69	12.51
Hartford	Hartland	Ventilation Equipment Tender	$34.16	10.25
Hartford	Hartland	Parking Lot Attendant	$16.94	5.08
Hartford	Hartland	Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	$20.97	6.29
Hartford	Hartland	Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	$21.87	6.56
Hartford	Hartland	Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat, Front End Loader	$28.04	8.41
Hartford	Hartland	Baker	$17.88	5.36
Hartford	Hartland	Cook I	$21.96	6.59
Hartford	Hartland	Cook II	$23.85	7.16
Hartford	Hartland	Dishwasher	$16.94	5.08
Hartford	Hartland	Food Service Worker	$16.94	5.08
Hartford	Hartland	Meat Cutter	$21.04	6.32
Hartford	Hartland	Waiter/Waitress	$17.51	5.25
Hartford	Hartland	Cleaner, Vehicles	$17.11	5.13
Hartford	Hartland	Elevator Operator	$17.77	5.34
Hartford	Hartland	Gardner	$25.14	7.54
Hartford	Hartland	Janitor	$21.30	8.72 + a
Hartford	Hartland	Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Hartford	Hartland	Maid or Houseman	$16.94	5.08
Hartford	Hartland	Pest Controller	$22.96	6.89
Hartford	Hartland	Refuse Collector	$25.84	7.76
Hartford	Hartland	Tractor Operator	$23.91	7.17
Hartford	Hartland	Window Cleaner ~ Hired prior to July 1, 2009	$19.46	8.72 + a

As of: September 1, 2026

**** Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.***

***** Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.***

FOOTNOTES:

Health and Welfare $8.72 per hour on January 1, 2026.

a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.

SEIU 32BJ Hartford Agreement - Hourly Benefit Costs Effective July 2027 through Dec 2027

All costs listed below are hourly rates unless otherwise stated.

Wages

Light Cleaners	21.50
Heavy Cleaners	21.80
Furniture Handlers	21.90
Window Cleaners	25.83
Janitors	21.80
Health Care Heavy Cleaners	23.80

Regular Holidays and Birthday

Holidays	*10 days*
Light Cleaners	0.83
Heavy Cleaners	0.84
Furniture Handlers	0.84
Window Cleaners	0.99
Janitors	0.84
Health Care Heavy Cleaners	0.92

(9 regular Holidays plus 1 birthday = 10 total)

Vacation

	1 year	2 years	5 years	15 years
Vacation Days	*5 days*	*10 days*	*15 days*	*20 days*
Light Cleaners	0.41	0.83	1.24	1.65
Heavy Cleaners	0.42	0.84	1.26	1.68
Furniture Handlers	0.42	0.84	1.26	1.68
Window Cleaners	0.50	0.99	1.49	1.99
Janitors	0.42	0.84	1.26	1.68
Health Care Heavy Cleaners	0.46	0.92	1.37	1.83

(The length of employment for the purpose of the vacation schedule is computed on the basis of the amount that an employee would be entitled to on December 31 in the year in which vacation is given. The vacation year is January 1 to December 31.)

Sick/Personal

	1-10 years	10 years+
Sick / Personal Days	*5 Days*	*6 Days*
Light Cleaners	0.41	0.50
Heavy Cleaners	0.42	0.50
Furniture Handlers	0.42	0.51
Window Cleaners	0.50	0.60
Janitors	0.42	0.50
Health Care Heavy Cleaners	0.46	0.55

Health

Hourly Health	8.64

(Health contributions are made for all hours worked; previously capped at 40 hours per week.)

Pension

Hourly Pension	0.90

(Pension contributions are made for all hours worked; previously capped at 40 hours per week.)

Legal

Annual Cost	*$200 per year*
Workers with 40 hours weekly	0.10
Workers with 35 hours weekly	0.11
Workers with 30 hours weekly	0.13
Workers with 25 hours weekly	0.15

Training

Annual Cost	*$193.56 per year*
Workers with 40 hours weekly	0.09
Workers with 35 hours weekly	0.11
Workers with 30 hours weekly	0.12
Workers with 25 hours weekly	0.15

(Note: effective Jan 2011, no employee shall be scheduled to work less than 25 hours weekly)

[New] In accordance with Section 31-53b(a) of the C.G.S. each contractor shall provide a copy of the OSHA 10 Hour Construction Safety and Health Card for each employee, to be attached to the first certified payroll on the project.

In accordance with Connecticut General Statutes, 31-53
Certified Payrolls with a statement of compliance
shall be submitted monthly to the contracting agency.

PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

WEEKLY PAYROLL

Connecticut Department of Labor
Wage and Workplace Standards Division
200 Folly Brook Blvd.
Wethersfield, CT 06109

CONTRACTOR NAME AND ADDRESS:

SUBCONTRACTOR NAME & ADDRESS

WORKER'S COMPENSATION INSURANCE CARRIER

POLICY #

EFFECTIVE DATE:
EXPIRATION DATE:

PAYROLL NUMBER | Week-Ending Date | PROJECT NAME & ADDRESS

PERSON/WORKER, ADDRESS and SECTION	APPR RATE %	MALE/ FEMALE AND RACE*	WORK CLASSIFICATION Trade License Type & Number - OSHA 10 Certification Number	DAY AND DATE S	M	T	W	TH	F	S	Total ST Hours Total O/T Hours HOURS WORKED EACH DAY	BASE HOURLY RATE TOTAL FRINGE BENEFIT PLAN CASH	TYPE OF FRINGE BENEFITS Per Hour 1 through 6 (see back)	GROSS PAY FOR ALL WORK PERFORMED THIS WEEK	TOTAL DEDUCTIONS FICA	FEDERAL WITH-HOLDING	STATE WITH-HOLDING	LIST OTHER	GROSS PAY FOR THIS PREVAILING RATE JOB	CHECK # AND NET PAY
												$ Base Rate $ Cash Fringe	1. $ 2. $ 3. $ 4. $ 5. $ 6. $							
												$ Base Rate $ Cash Fringe	1. $ 2. $ 3. $ 4. $ 5. $ 6. $							
												$ Base Rate $ Cash Fringe	1. $ 2. $ 3. $ 4. $ 5. $ 6. $							
												$ Base Rate $ Cash Fringe	1. $ 2. $ 3. $ 4. $ 5. $ 6. $							

12/9/2013
WWS-CP1

*IF REQUIRED

*SEE REVERSE SIDE

PAGE NUMBER _____OF

OSHA 10 ~ATTACH CARD TO 1ST CERTIFIED PAYROLL

***FRINGE BENEFITS EXPLANATION (P):**

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker's compensation, income taxes, etc.).

Please specify the type of benefits provided:

1) Medical or hospital care _____ 4) Disability_____

2) Pension or retirement _____ 5) Vacation, holiday_____

3) Life Insurance _____ 6) Other (please specify) _____

CERTIFIED STATEMENT OF COMPLIANCE

For the week ending date of _____,

I, _____of _____, (hereafter known as

Employer) in my capacity as _____ (title) do hereby certify and state:

Section A:

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:

a) The records submitted are true and accurate;

b) The rate of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (h), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract;

c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction);

d) Each such person is covered by a worker's compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency;

e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor; and

f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.

2. OSHA~The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such persons name first appears.

_____ _____ _____

(Signature) (Title) Submitted on (Date)

*****THIS IS A PUBLIC DOCUMENT*****
*****DO NOT INCLUDE SOCIAL SECURITY NUMBERS*****

Weekly Payroll Certification For Public Works Projects (Continued)

PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

Week-Ending Date:

Contractor or Subcontractor Business Name:

WEEKLY PAYROLL

PERSON/WORKER, ADDRESS and SECTION	APPR RATE %	MALE/ FEMALE AND RACE*	WORK CLASSIFICATION Trade License Type & Number - OSHA 10 Certification Number	DAY AND DATE S	M	T	W	TH	F	S HOURS WORKED EACH DAY	Total ST Hours Total O/T Hours	BASE HOURLY RATE TOTAL FRINGE BENEFIT PLAN CASH	TYPE OF FRINGE BENEFITS Per Hour 1 through 6 (see back)	GROSS PAY FOR ALL WORK PERFORMED THIS WEEK	TOTAL DEDUCTIONS FICA	FEDERAL WITH-HOLDING	STATE WITH-HOLDING	LIST OTHER	GROSS PAY FOR THIS PREVAILING RATE JOB	CHECK # AND NET PAY
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*IF REQUIRED